

## SEIU LOCAL 521 PROPOSALS TO Kern County

SEIU RESERVES THE RIGHT TO MODIFY, DELETE OR ADD TO THE FOLLOWING PROPOSALS

### **Article III Section 2.**

#### Bulletin Boards and County Mail System

- A. The County agrees that the Union may provide a standard bulletin board (not to exceed 36" x 48") for placement adjacent to existing County bulletin boards. ~~Posting of notices is governed by the EERR provisions.~~ Shop stewards may post Union communications dealing with official Union business on County-approved bulletin boards. The Union agrees not to post any notices ~~that concern job actions or~~ the political activities of the Union on any County- approved bulletin board.
- ~~B.~~ The County reserves the right to remove any bulletin board notice that does not conform to the above standards. The Union will be given immediate notice of any material that is removed ~~immediately or bulletin board~~ , and the County agrees, if requested by the Union, to meet and discuss this removal ~~as soon as it is mutually convenient.~~
- C. The County and Union further agree that the Union may continue to use the County mail and e-mail system for official union business in accordance with County rules relating to the use of County mail and e-mail. The County mail and e-mail systems will not be used for any communications dealing with job actions or political activities of the Union.
- D. Failure to adhere to the use of the County's mail and e-mail system in the above manner will result in its revocation as a privilege extended to the Union by the County.